

Recruitment Rules.

I) Eligibility Qualifications for the posts of Assistant Professor

A.

1.A Masters degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied accredited foreign university, or an equivalent degree from an accredited foreign university, or an equivalent degree from foreign university candidate must submit equivalence certificate from the competent authority at the time of application.

2.Besides fulfilling the above qualifications, the candidate must have cleared the national Eligibility Test (NET) conducted by the UGC or the CSIT, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations,2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET.

Provided the candidates registered for the Ph.D. programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. Candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University / Institutions subject to the fulfillment of the following conditions.

- a) The Ph.D. degree of the candidate has been awarded in regular mode only
- b) The Ph.D. thesis has been evaluated by at least two examiners.
- c) And open Ph.D. viva voce of the candidate has been conducted
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and the candidate has presented at least two papers, based on his/her Ph.D. work in conference / seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency

Note:

- 1) The fulfillment of these conditions is to be certified by the Registrar of the Dean (academic affairs) of the University concerned.
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following.

- i) Quacquarelli Symonds (QS)
- ii) The Times Higher Education (THE) or
- iii) The academic Ranking of World University (ARWU) of the Shanghai
- iv) Jiao Tong University (Shanghai)

Note: The academic score as specified in Appendix II (Table 3A) for universities as per Government Resolution Higher and Technical Education Department No. MISC/2018/C.R.56/18/UNI-4 Dated 08 March,2019, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.